



**Plan. Schedule. Execute.**  
**Unlock the logic of retail and**  
**empower the connected workforce.**

Shaping the future of labor planning, workforce management, inventory management, store execution and food safety solutions.



# Retail is constantly evolving

**Your brick-and-mortar stores are no exception. Today's employees desire increased flexibility, and shoppers seek a more personal, streamlined experience. Our solutions help you become an employer of choice and inspire customer loyalty.**

Labor is your largest controllable expense and your biggest asset. We work with you to bridge your workforce management and store efficiency gaps so you can achieve operational excellence and deliver the best service and products at the optimal cost—while improving employee satisfaction.

## Why Logile?

Why is Logile better than our competitors? The proven Logile difference: Best innovation and functionality. Most advanced logic. Still easy to use. Best ongoing support and partnership. It's everything you need to transform store performance and engage employees with intelligent, automated workforce management, inventory management and in-store planning and execution. Your pace, your way.

### Reengineer

Level-set your stores for success with industrial engineering, best-practice efficient work methods, and industry labor standards tailored with store-specific characteristics.

### Plan

Forecast demand, manage inventory and plan to true labor requirements with the industry's most accurate AI and machine learning-driven unified forecasting and sophisticated budgeting, labor modeling and staff planning.

### Execute

Schedule and engage store associates to flawlessly execute to plan with the industry's only storewide task-based scheduler, gig scheduling, time tracking, and advanced food safety, task and communication management—all with mobile employee self-service.

### Perform

Dynamically act, manage and measure operations with smart, continuous reforecasting and mobile KPI dashboard alerts and reporting.

### Learn

Enhance your ongoing skills and knowledge with product, subject matter and personal development training and elearning opportunities for sustainable success.

### Logile enables retailers worldwide to:

- Understand true labor costs and impacts
- Improve employee and operational efficiency
- Boost profitability and retention
- Address current and future regulatory compliance
- Enhance the shopping experience for millions of consumers every day
- Empower the connected workforce

# Our Solutions

## Enterprise Standards Manager and Labor Model

We help you build and maintain engineered labor standards, and our labor modeling and analytics deliver visibility into your true work requirements and costs. Profitably drive comprehensive labor planning and execution management with confidence.

## Forecasting and Staff Planning

Our AI-driven, machine-learning unified forecasting solution boasts over 97% accuracy, the best in industry. Benefit from continuous reforecasting and forecast granularity at the 15-minute, task level. Staff planning has never been so easy; derive accurate staffing by 15-minute intervals—by labor task—to plan labor when you need it. Try our complimentary forecasting pilot!

## Staffing Analysis

Understand your cost of labor and service commitments with critical insights to manage staffing parameters and optimally place your labor hours.

## Sales and Labor Planning

Our solution leverages data from Logile's enterprise labor model to produce an objective and accurate bottom-up daily and weekly labor budget for the next week, next quarter or next financial year.

## Employee Scheduling

Schedule the right associate for the right labor task at the right time to provide the best service. "Wall-to-wall" cross-scheduling generates the most effective schedule by utilizing associates across departments. Automate scheduling to the 15-minute level with metrics-backed performance; no edits required. Supports gig scheduling for utmost flexibility.

## Employee Self-Service

Motivate today's digitally driven workforce with mobile 24/7 self-service via Logile Connect for iOS and Android. Associates can swap and bid on shifts, change availability and more. Managers get real-time visibility and also benefit from our Labor Wizard and Lychee, the world's only WFM virtual assistant.

## Time and Attendance

Accurately configure and manage complex pay, attendance, benefit and time-keeping rules, governmental regulations, and your business-defined policies. Dynamically process all time entries and edits in real time across your organization to control costs and ensure compliance. Integrated with scheduling to provide accurate costing.

## Task Execution and Communication Management

Providing consistent structure, methodology and process reduces employee confusion and distraction. Execute strategic initiatives with task and communication solutions that ensure your associates know what is expected while giving your managers an easy-to-use tool to monitor task compliance.

## Performance Dashboards

Our KPI dashboards deliver the visual, real-time operational insight store managers need on their mobile devices to keep them out on the store floor while proactively protecting performance.

## Inventory Management for Fresh Production

Optimally manage fresh food ordering, tracking and selling processes to provide the quality customers count on. Powered by Logile's AI forecasting accuracy, our system spans production planning, recipe management, yield management and more, delivering real-time, perpetual inventory management of all items through stock movements, including POS, shrink, transfers, receiving, markdowns, conversions and production.

## Food Safety Management

Protect your customers and your brand with industry-leading Thermal Intelligence™ that monitors more than ambient air holding temperatures for hot and cold foods. Get unique solution-driven guidance and help with Hazard Analysis and Critical Control Points (HACCP) program automation, training, utilization, measurement, reporting and compliance.



# Our Services

We set you up for success to achieve organizational change and transformation. From industrial engineering, implementation, integration, training and labor support, we jumpstart your operational excellence journey and accelerate your evolution from Day One—and for the long haul.

## Rapid Opportunity Assessment

Our team of retail industrial engineers will assist you in discovering quick wins to improve employee utilization, process efficiency, queuing and customer service times. We also help you build a long-term labor optimization roadmap.

## 5S Workplace Optimization

Success starts with optimizing the workplace. It sets the foundation for creating a consistent operating environment which improves work method efficiency, promotes better customer service and reduces liability. Our team assists you in implementing workplace design principles and creating a rollout strategy that is right for your business—complete with training and change management support.

## Efficient Work Methods and Industry Best Practices

We bring modern industrial engineering techniques and cutting-edge industry knowledge to improve all aspects of store operations, from work methods to performance management. We work with you to target the most impactful areas for your business and provide expertise for process analysis, training, change management, pilot and rollout strategy. The result is a more optimized, consistent operating environment.

## Engineered Labor Standards

Engineered standards define the time it should take an average trained worker, working at average pace under expected operating conditions, to complete a task. These standards form the basis of applying an earned hours approach to allocating the right store-specific labor. We'll work with you to implement engineered standards or help you validate and improve your existing standards.

## Workforce Management Academy

We created the Logile Workforce Management Academy to deliver a solid understanding of key concepts any labor management program and any labor management system should embrace. Your team will learn how to navigate common organizational challenges with industry best practices and lessons learned that our labor experts have acquired through decades of successful retail labor management experience.



**LOGILE**  
The Logic of Retail

Logile is the leading retail labor planning, workforce management, inventory management, store execution and food safety solution provider. Our proven AI, machine-learning technology and industrial engineering help retailers worldwide achieve operational excellence and provide the best service and products at the optimal cost. Gain the Advantage with The Logic of Retail. One Platform for store planning, scheduling and execution.

[www.logile.com](http://www.logile.com)